



## Archdiocese of Cashel & Emly

# SAFEGUARDING TRAINING PLAN FOR 2024

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## Introduction

The Archdiocese of Cashel & Emly sees training and education as a priority. To maintain high standards and good practice it is essential that relevant church personnel, both paid and voluntary, receive appropriate safeguarding training. To this end all church personnel who work with children and vulnerable adults are inducted into the Diocesan Policy and Procedures on Safeguarding when they begin work in church organisations.

The Diocesan Trainer and the Director of Safeguarding will provide training and updating of policies and procedures to church personnel.

The Safeguarding Committee is responsible for overseeing the delivery and quality of the training programmes and identifying specific education and training needs.

### *Full days Child Safeguarding training:*

For priests, deacons, parish safeguarding representatives and leaders of any youth group or youth ministry who have not yet attended a full day training. **Due to the pending implementation of a revised Child Safeguarding Policy by the National Board, the full day training will not take place until the policy is implemented. However, those who require a full day will be requested to complete the online Tusla Training and attend a refresher training session.**

### *3-hour child safeguarding refresher training - every 3 years*

For priests, deacons, parish safeguarding representatives and leaders of any youth group or youth ministry who have attended a full day training.

### *2-hour information sessions. Children and Adults at Risk - every 3 years*

For all parish personnel/volunteers.

To be arranged directly with the Director of Safeguarding at Parish or Deanery level

**Church Body:** Archdiocese of Cashel & Emlly

**Years covered by training Plan:** 1<sup>st</sup> January 2024 to 31<sup>st</sup> December 2024

\*Due to the pending implementation of a revised Child Safeguarding Policy by the National Board, the full day training will not take place until the policy is implemented. However, those who require a full day will be requested to complete the online Tusla Training and attend a refresher training session.

<b>Target Group</b>	<b>Training Required</b>	<b>Delivered by local Personnel Yes/No</b>	<b>Delivered by</b>	<b>When</b>	<b>Location</b>
Priests, Safeguarding Reps & Parish Volunteers who have not attended training in the last three years.	Child safeguarding refresher session	Yes	Diocesan Trainer	Saturday 20 <sup>th</sup> April 10-12noon  Thursday 2 <sup>nd</sup> May 7-9pm	Zoom  Anner Hotel
Diocesan and Parish staff / volunteers	Parish information sessions best practice on Child safeguarding policy and Adult safeguarding policy	Yes	Diocesan Trainers	Parishes to arrange sessions directly with Director of Safeguarding.	In Parishes
Information session to those who have ministry to Vulnerable adults	2-hour information session	Yes	Diocesan Trainer	Thursday 12 <sup>th</sup> September 7-9pm  Saturday 5 <sup>th</sup> October 10.30-12.30pm	Horse & Jockey  Zoom
Lourdes Volunteers	2-hour safeguarding session (Children & Adult)	Yes	Diocesan Trainer	To be arranged	To be arranged

DLP / Director of Safeguarding	Updates on legislation etc	No	NBSCCI	As and When	
Safeguarding trainers	Update / refresher	No	NBSCCCI	As and When	
		No			